



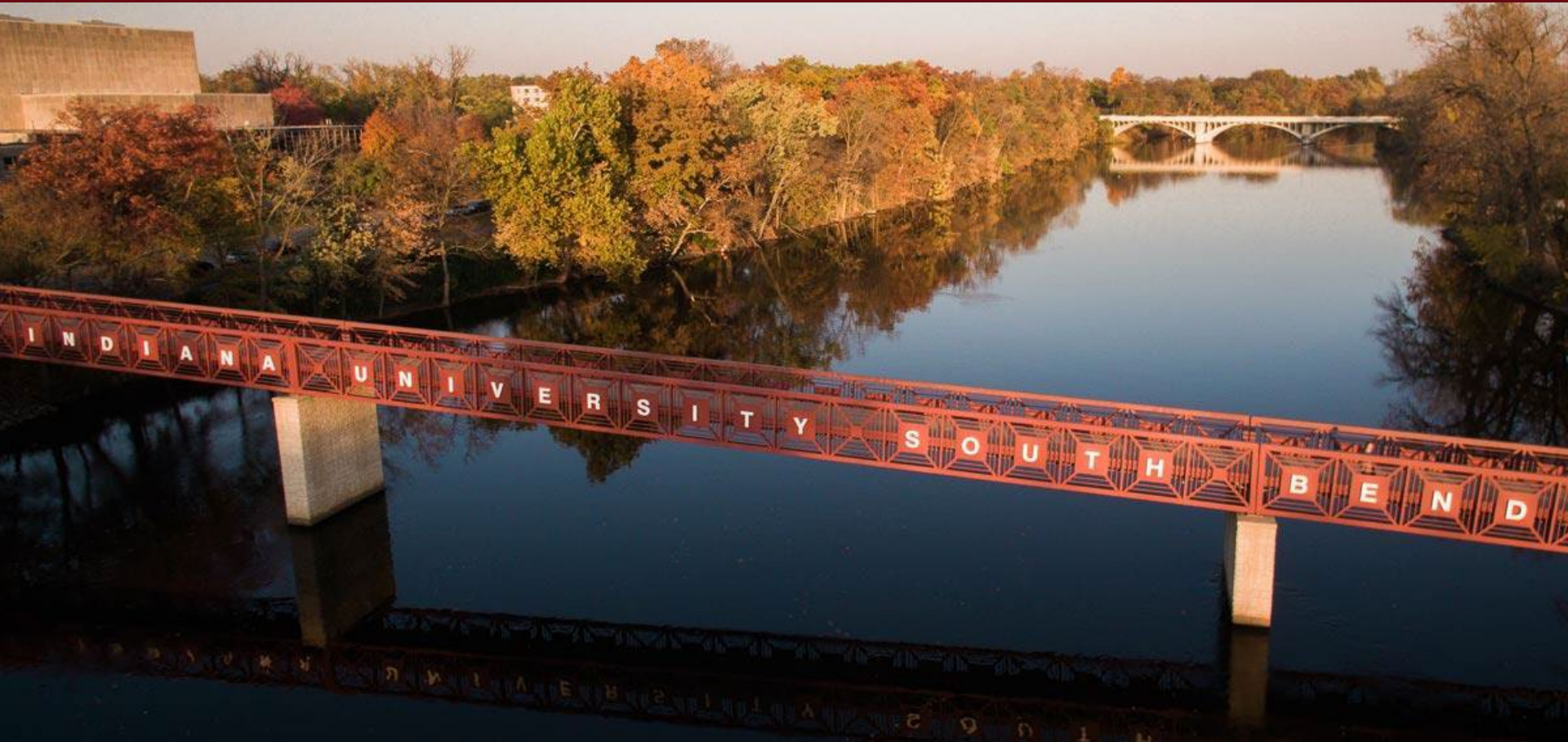
INDIANA UNIVERSITY  
SOUTH BEND



# Faculty & Staff Welcome Back Address

August 16, 2021

# A Moment of Reflection





# Welcome from our Governance Leaders



# Rana Hamad

## Student Government Association





# Elaine Roth

## Academic Senate



INDIANA UNIVERSITY SOUTH BEND

# Rick Dennie

## Professional Staff Council

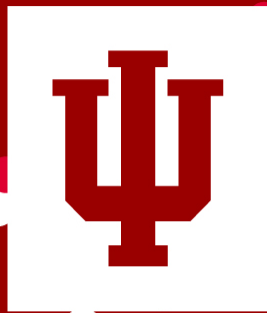


INDIANA UNIVERSITY SOUTH BEND



# Karrie Jean Biweekly Staff Council





**WELCOME TO THE  
IU FAMILY!**



# Welcome New Staff!

**Peter Boyle**

Library

**Sarah Brubaker**

Raclin School of the Arts

**Erica Cannady**

Titan Success Center

**Jamie Cook**

Applied Health Sciences

**Taylor Davis-Redman**

Financial Aid & Scholarships

**Mandi Foust**

Facilities

**Greg Gorham**

Athletics

**Alexander Gray**

School of Business

**Megan Hare**

Student Activities

**Bryant Hill**

Facilities

**Carolyn Kasdorf**

Fiscal Affairs

**Lindsay Koriath**

School of Business

**Valerie McCance**

Chancellor's Office

**Chanika Mitchell**

UCET

**Derrick Patty**

Disability Support Services

**Laura Ping**

Parking Services

**Dana Rassas**

Academic Affairs

**Zachary Snider**

Financial Aid & Scholarships

**Eileen Villanueva**

Special Events

**Daniel Wayson**

Nursing



# Welcome New Faculty!

**Rose Alyousif**

Biological Sciences

**Andrea Borders**

Nursing

**Betsy Garber**

Nursing

**Morgan Batie**

Dental Education

**Marta Byma**

Nursing

**Aviva Hakanoglu**

Music

**Rob Bennett**

Social Work

**Emanuel Caraman**

Music

**Kurt Hanus**

Counseling and Human Services

**Sarah Blanco**

Library

**Daniel Davis**

Communications Studies

**Tina Hostetler**

Nursing

**Molly Block**

Criminal Justice

**Andrew Doyle**

Applied Health Sciences

**Vanessa Kelleybrew**

Counseling and Human Services





# Welcome New Faculty!

**Daniel Kmitta**

Education

**Sharon Pape**

Occupational Therapy

**A.J. Schmitz**

English

**Alex LeClair**

Computer & Information Sciences

**Jill Pearon**

Academic Affairs

**Natasha Somerville**

Fine Arts

**Rebekkah McLellan**

Health Sciences

**Yousif Mustafa**

Decision Sciences

**Alisha Springle**

Speech Language Pathology

**Allison Miller**

Rehabilitation Sciences

**Chloe Robinson**

Criminal Justice

**Marlene Wenta**

Health Sciences

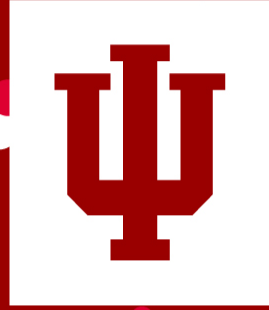
**Elena Mrozinske**

Social Work

**Katie Sargent**

Special Education





**CONGRATULATIONS!**

# Trustees Teaching Awards

**Sydney Beauchamp**

Elementary Education

**David Blouin**

Sociology and Anthropology

**Rebecca Brittenham**

English

**Joseph Campbell**

Counseling & Human Services

**Diane Economakis**

English

**Julie Feighery**

Library

**Amy Gretencord**

Radiography

**Stacie Merken**

Criminal Justice

**Shawn Nichols-Boyle**

English

**Ryan Olivier**

Music

**Anurag Pant**

Marketing

**Anna Savvopoulou**

Mathematical Sciences

**Henry Scott**

Physics and Astronomy

**Jamie Smith**

Political Science

**Barbara Spinda**

Clinical Laboratory Sciences

**Jay VanderVeen**

Sociology and Anthropology





# 2021 Chancellor's Professors



Neovi Karakatsanis  
Political Science



Elizabeth Bennion  
Political Science



# Online and Technology Teaching Awards

Excellence in Online  
Teaching Award



Mohammad Merhi  
Decision Sciences

Excellence in Teaching  
with Technology Award



Lori Pajakowski  
Nursing



# IU South Bend Distinguished Awards

## Distinguished Research Award



Jorge Muñiz  
Music

## Distinguished Teaching Award



Kathleen Sullivan  
Education





# Lundquist and Legacy Awards

Eldon F. Lundquist  
Award



Neovi Karakatsanis  
Political Science

IU South Bend  
Legacy Award



Anurag Pant  
Marketing



# IU Awards

President's Award for  
Distinguished Teaching



Carolyn Schult  
Psychology

John W. Ryan Award for  
Distinguished Contributions to  
International Programs and Studies



Lisa Zwicker  
History



# Faculty Promotions

## **Associate Professor**

**Joseph Campbell**

Counseling & Human Services

**Shahir Rizk**

Biochemistry

**Kylie Rogalla**

Counseling & Human Services

## **Clinical Associate Professor**

**Ian Clift**

Clinical Lab Science

**Amy Gretencord**

Radiography

**Dawn Hopkins**

Health Sciences

**Maryann Oake**

Radiologic Sciences

**Caitlin Vlaeminck**

Nursing

## **Senior Lecturer**

**Erinn Kelley**

English

**Bill Tourtillotte**

Fine Arts

## **Teaching Professor**

**Sushma Agarwal**

Mathematics

**Diane Economakis**

English

**Kristyn Quimby**

Health Sciences

**Congratulations!**





# Full Professor Faculty Promotions

- **Lee Kahan** - English
- **Murlidharan Nair** - Biology/Bioinformatics
- **Gabriel Popescu** - Geography
- **Matthew Shockey** - Philosophy
- **Haiyan Yin** - International Business



# Staff Recognition

**Celebrating 50 Years at  
IU South Bend!**



Terri Langel  
Associate Registrar

We Look Forward  
to Celebrating  
Staff Milestones  
and Award  
Winners at Staff  
Appreciation Day  
Next Month!





# Reflecting on our 2020-2021 Accomplishments

# Access and Student Success

- Ranked by U.S. News as **50th for social mobility among Midwest regional universities**, recognizing good graduation rates among students who receive federal Pell Grants.
- Partnering with the Community Foundation of St. Joseph County on a Lilly Endowment **grant to support IU South Bend's 21st Century Scholar Success Initiative.**
- A Digital Skills Accelerator grant from the LIFT Network is helping us **enhance digital skills for K-12 students and teachers, adult learners, and degree seekers** in Elkhart and St. Joseph County.



**IU SOUTH BEND  
21ST CENTURY  
SCHOLAR  
SQUAD  
KICKOFF**



**August 16-20th 9AM-2PM**

Week-long events to start your learning journey right! All first-year IU South Bend Scholars are invited. Breakfast and lunch included daily!

Questions? Contact the Titan Success Center  
574-520-5050 | [tsuccess@iusb.edu](mailto:tsuccess@iusb.edu)  
<https://go.iu.edu/3WRS>

Reserve your spot!  
[go.iu.edu/3WLF](https://go.iu.edu/3WLF)

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# Diversity, Equity, and Inclusion

- Nearly **100 programs and initiatives** focused on Title IX and/or DEI during academic year 2020-2021 **impacting more than 3,700 individuals**.
- First IU campus to earn **Military Friendly designation**.
- \$125,000 grant from the IU Pandemic Health Disparities Fund to support a **counselor focused on the needs of our diverse students' mental well-being**.
- Building **naming review process** to ensure naming aligns with our values.
- Partnered with 100 Black Men of Greater South Bend on **COVID PSA specific to the needs of the Black Community** and **vaccine clinic at CRHC**.



# Community Engagement

- Dwyer College providing **vaccination training for retired medical workers** and **community vaccine clinic** in partnership with HealthLinc.
- Formation of **Community Engagement Center**.
- Grant from the Community Foundation of Elkhart County to **expand our reach in Elkhart**.
- **Economic Impact Study** showing:
  - IU South Bend created **\$364.1 million** for the regional economy in FY 2018-19.
  - **One out of every 77 jobs** in the region is supported by IUSB activities.
  - For **every \$1 student invest** in their education at IUSB they **receive \$4.30 in higher lifetime earnings**.



# Other 2020-2021 Highlights

- First IU regional campus to earn a **STARS Sustainability Rating**
- CCAC Basketball **Tournament Champions**
- Dora Natella's **Spirit of Indiana unveiled** in Bloomington
- Blue Sox **Historical Marker**



# IUSB Tap & Kick Line





Get real-world ready.

*Apply now.*



INDIANA UNIVERSITY  
SOUTH BEND

**Priorities for 2021-2022**

# Health and Wellness

- Continued Response to COVID-19
  - Continued Testing Operations
  - Over 80% IU-wide Vaccination Rate
- Small group of faculty, staff and students coming together to consider trauma-informed return activities.
- Focus on welcoming students, faculty and staff back to campus and fostering belongingness.
- Increased IU-wide focus on mental health resources for students.



# Strategic Planning

- Many **thanks to the CDC and all** who have participated in the strategic planning process.
- In the process of identifying a **strategic fund** for catalyzing plan
- **Next Steps This Year:**
  - Mission Statement approval by BOT
  - Finalize the Plan
  - Begin Implementation



# Campus Budget Updates

- Ended FY21 with nearly **\$400,000 in year end savings.**

	FY19	FY20	FY21
Budget	\$65,165,494	\$65,954,854	\$62,618,40
Expenses	\$63,875,348	\$67,049,776	\$62,220,60
Balance	\$1,290,146	(\$1,094,922)	\$397,804

- **Reminder:** 1% of salary has been set aside in compensation pool (\$277K + fringe) to begin addressing salary **compression, equity concerns and market adjustments**. Development of priorities and process this year.



# Higher Education Emergency Relief Fund

## Third round of Higher Education Emergency Relief Fund (HEERF):

- **\$6,783,500** in additional student grants this year
- **\$5,082,863** in additional institutional funds

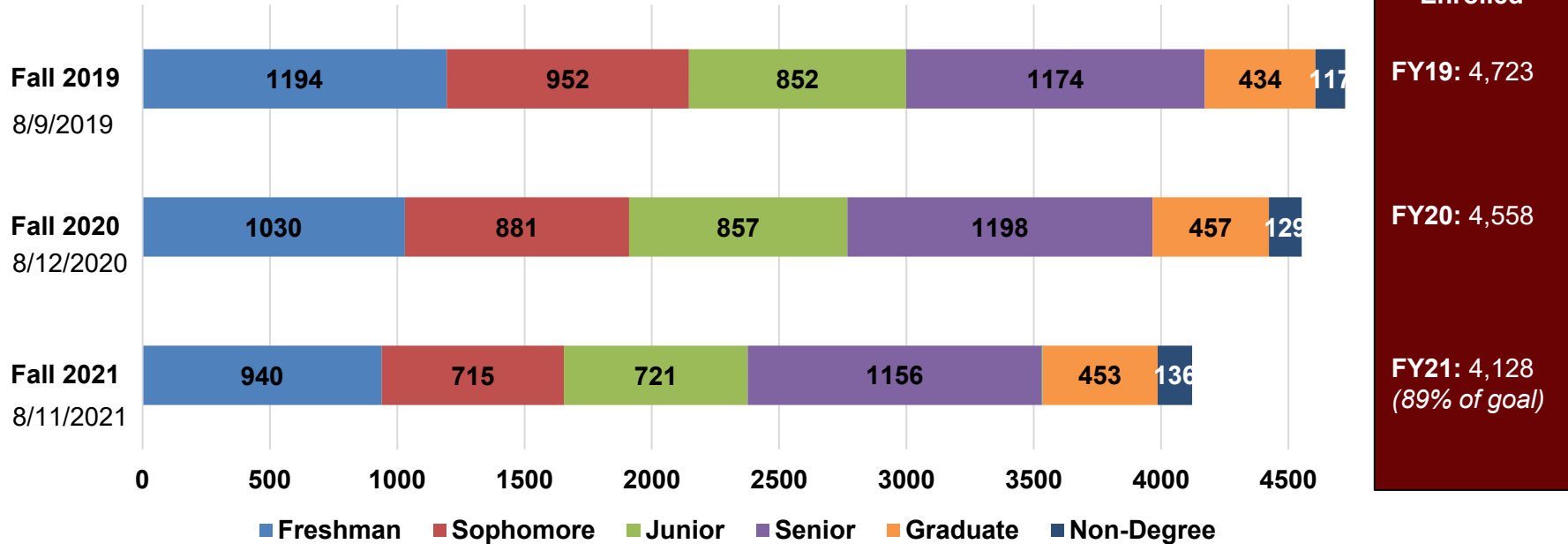
	HEERF I	HEERF II	HEERF III
Institutional Funding	\$2,250,259	\$4,180,319	\$5,082,863
Institutional Funding Remaining	\$0	\$0	\$4,322,523
Student Funding/Grants	\$2,250,259	\$2,250,259	\$6,783,500
Student Funding/Grants Remaining	\$0	\$8,924	\$6,783,500
Minority Serving Funding	\$219,541	\$326,630	*
Minority Serving Funding Remaining	\$0	\$261,616	*
Total Funding	\$4,720,059	\$6,757,208	\$11,866,363
Total Funding Remaining	\$0	\$270,540	\$11,106,023





# Enrollment Trends

IU South Bend Enrollment Trends  
(Point in Time)



# Enrollment Highlights

- **Continuing student enrollment is down significantly in all classes except Seniors.**
- **Incoming class size is also down but:**
  - **Almost tripled African American transfer students (8 to 23).**
  - **143 Hispanic new undergraduate students, consistent with last year.**
- **New graduate students increased from 140 to 151 this year (8%).**
  - **Twice the number of new African American graduate students (11 to 23).**
  - **Tripled the number of new multiracial graduate students (3 to 9).**
- **Strategic Enrollment Management team is working with others on implementation of a new Retention Action Management Plan.**



# Diversity, Equity and Inclusion

- Focus on **recruitment, hiring, and retention** of faculty and staff from historically underserved populations.
- Review **policies and procedures that disproportionately and negatively impact** historically underserved populations on campus.
- Identify **more inclusive spaces and programs for professional development & support**.
- Continuing our trajectory towards becoming a **Hispanic Serving Institution**.
- Launching **autism spectrum and foster care support programs** for students.
- Continuing to build up **21<sup>st</sup> Century Scholars** program.



# Simulation and Innovation Center

- Received a grant from the Dwyer Trust to **support feasibility, planning and design** of a modern Simulation and Innovation Center.
- Goals:
  - Advance **health science education, training and innovation**, as well as **health systems outcomes** across North Central Indiana.
  - Provide students exposure to **telehealth technology, among other current technological advancements** such as virtual cadavers.
  - Offer education and training for both **students and healthcare professionals** in a high-tech medical setting as well as an environment for **business and industry innovation**.



# Regional Engagement Plan

- Alumni
- Community Events
- Community Organizations
- Economic Development Organizations
- Government Leaders
- Higher Education Institutions
- Industry Partners
- Superintendents
- Media





# IU South Bend Advisory Board

**Megan Deputy Baughman**  
Elkhart Community Leader

**Richmond Calvin**  
Emeritus Professor of Education

**Sam Centellas**  
La Casa De Amistad

**Debie Coble**  
Goodwill Industries of Michiana

**Todd Cummings**  
South Bend Community Schools

**Gary Fox (Chair)**  
Crowe Horwath

**Bill Horton**  
Alumni Board

**David Kibbe**  
Indiana Trust Wealth

**Jacqueline Kronk**  
Boys & Girls Club

**Sharon Liegl**  
Elkhart Community Leader

**Ryan Mishler**  
State Senator

**James Mueller**  
South Bend Mayor

**Jeff Rea**  
SB Chamber of Commerce

**Carl Risk**  
Elkhart General Hospital

**Rod Roberson**  
Elkhart Mayor

**James Summers**  
The Summers Group

**Maria Conchita Villa**  
Inter-Cambio Express

**Karen White (Vice Chair)**  
SB Common Council

**David Wood**  
Mishawaka Mayor









**Join in  
the Fun!**



# Titans Together: Return of the Titans

**Friday, August 20**

New Student Convocation  
All-Campus Cookout

**Monday, August 23**

Welcome Back Fair

**Thursday, September 2**

IU Night with the South Bend Cubs



*Visit  
[events.iu.edu/southbend](https://events.iu.edu/southbend)  
for more details!*





# Coffee with the Chancellor

**Save the Date!**

**Thursday,  
September 23**

**3:00pm**

**University Grill  
*with zoom option***

