



INDIANA UNIVERSITY SOUTH BEND
ANNUAL REPORT 2019–2020

LEADERSHIP

as of end of FY2019-2020

Susan Elrod, Ph.D.
Chancellor

Linda Chen
Interim Executive Vice Chancellor
for Academic Affairs

Philemon Yebei
Acting Vice Chancellor for
Administration and Finance

Monica Porter
Vice Chancellor for
Student Affairs and Diversity

Tom Stevick
Interim Vice Chancellor for
University Relations

Nick Ray
Regional Campus Chief
Information Officer

Elizabeth Paice
Chief of Staff

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WELCOME FROM CHANCELLOR ELROD



I am pleased to present the 2019-20 annual report for Indiana University South Bend. This report highlights our mission along with information and achievements from the 2019-20 academic year. We launched a strategic planning process to set the course of IU South Bend for the next five years and beyond. Central to our plan will be revised mission and vision statements and a set of strategic goals. Each of these goals will have identified strategies with measurable objectives and key performance indicators that will be used to keep the campus focused on moving the university forward. Despite the challenges we are currently facing, we remain a critical resource for our community. As an important anchor institution for the Michiana region, we have tremendous opportunities for growth and continuing our positive impact in the community. We look forward to unveiling the plan later in 2021. In the meantime, we have been operating with the following strategic priorities, around which this report is organized:

- Enrollment and Retention
- Diversity, Equity and Inclusion
- Campus Engagement
- Community Engagement
- Campus Facilities
- Budget Transparency
- Celebrating IU's Bicentennial

During the current academic year, we came together during challenging times to safely support our students and each other in continuing our mission as this region's public university, demonstrating that as a campus community we can persevere and even excel in the face of adversity. As I reflect on the 2019-20 year and where we are now, I am reminded of the many accomplishments we can claim even in the face of a global pandemic. From the purchase of the former Engman Natatorium as a permanent home for our Civil Rights Heritage Center to the IU South Bend Men's Basketball team claiming its first ever conference championship and the energy and hope we are dedicating to our new strategic plan, there is much for us all to look forward to in the coming years.

We are committed, as IU has been for over 200 years, to playing a key role in helping the members of this region advance their lives and livelihoods so they can make positive contributions to our community. This is more important now than it ever has been.

Sincerely,

Susan Elrod

Susan Elrod, Ph.D.
Chancellor

Timeline of Significant Events

July

- Alumni event at South Bend Cubs' game launches local Bicentennial celebration

September

- Chancellor Elrod installation

October

- Campus tree planting

December

- Issac P. Torres Family Data Analytics Laboratory completed
- IU Bicentennial exhibit at History Museum
- Reorganized university administration to form Enrollment Management Unit and University Relations Office, as well as to enhance focus on diversity, equity and inclusion in Student Affairs

January

- IU purchases former Engman Natatorium

February

- New strategic planning initiative launched
- Elkhart Center community open house

April

- Campus Budget Advisory Council launched

June

- Launched new Diversity, Equity & Inclusion Committee

Fast Facts

As the largest regional campus of Indiana University, IU South Bend's history is a mix of tradition and innovation. Indiana University began teaching classes in South Bend in 1916 at Central High School located downtown. In 1961, IU South Bend moved to its current campus location along the St. Joseph River. In 1967, IU South Bend conferred its first degrees. Since then, every decade has seen growth in the student body and the addition of new facilities, including the pedestrian bridge and River Crossing student housing.

More than 5,000 students attend IU South Bend which now offers nearly 100-degree programs, 12 varsity sports playing in the Chicagoland Conference of the National Association of Intercollegiate Athletics (NAIA), and more than 250 full-time faculty members. Graduates earn an Indiana University degree which is respected throughout the state, across the country, and around the world.

Total Enrollment: 5,092

Undergraduate Students 4,551 Graduate Students 541



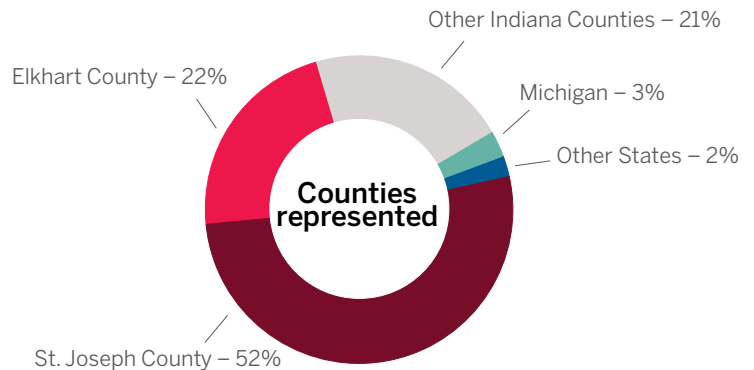
Full-Time 76% (degree seeking undergraduates only) Part-Time 24%



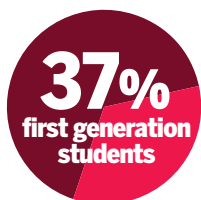
Female 65% Male 35%



Traditional Age (24 & under) 72% Nontraditional Age (25 & up) 28%



Incoming Undergraduate Transfers **308**



Nearly 100 degree programs offered through five schools/colleges

College of Liberal Arts and Sciences
Ernestine M. Raclin School of the Arts
Judd Leighton School of Business and Economics
Vera Z. Dwyer College of Health Sciences
School of Education

Graduate Programs

Accounting (M.S.)
Applied Mathematics & Computer Science (M.S.)
Business Administration (MBA)
w/concentrations in Finance,
Human Resources Management,
Marketing
Communications Studies (M.A.)
Elementary Education (M.S.)
Secondary Education (M.S.)
Special Education (M.S.)
Educational Leadership (M.S.)
Education (M.S.):
Clinical Mental Health Counseling
School Counseling
Addiction Counseling
Marriage, Couple, and Family Counseling
English (M.A.)
Liberal Studies (M.L.S.)
Music (M.M.)
Nursing (M.S.)
Public Affairs (M.P.A.):
Health Systems Management
Non-profit Management
Public Management
Social Work (M.S.W.)

Accredited Programs

Judd Leighton School of Business and Economics
Association to Advance Collegiate Schools of Business
(AACSB)

Chemistry (B.S.)
American Chemical Society

Counseling and Human Services (M.S.)
Council for Accreditation of Counseling and Related
Educational Programs (CACREP)

Dental Hygiene (B.S.)
Commission on Dental Accreditation of the American
Dental Association (CODA)

Education, School of
Council for the Accreditation of Educator Preparation
(CAEP)

Music (B.M.)
National Association of Schools of Music (NASM)

Nursing (B.S.N.)
Commission on Collegiate Nursing Education (CCNE)

Nursing (M.S.N.)
Commission on Collegiate Nursing Education (CCNE)

Public Affairs (M.P.A.)
National Association of Schools of Public Affairs and
Administration (NASPAA)

Radiography (A.S.)
Joint Review Committee on Education in Radiologic
Technology (JRCERT)

Social Work (M.S.W.)
Council on Social Work Education (CSWE)

National Association of Intercollegiate Athletics (N.A.I.A.)

Chicagoland Conference

Men's and women's basketball
Women's volleyball
Men's baseball
Women's softball
Men's and women's cross country
Men's and women's golf
Men's and women's tennis
Women's soccer

More than 100 clubs and organizations

Student Housing for 400

Tuition (Undergraduate)

In-State: \$3,447/semester (12-18 credits)

Out-of-state: \$9,673/semester (12-18 credits)

Tuition and Fees: \$7,100 for full-time, in-state student

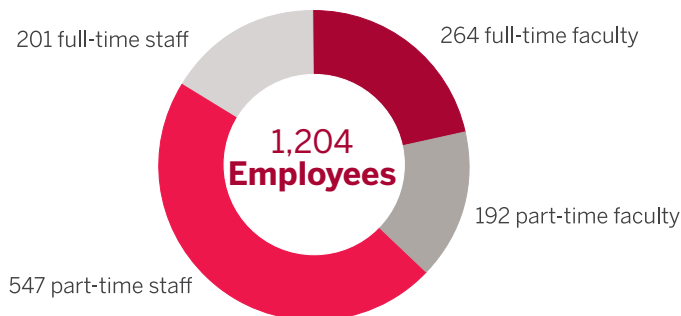
FY2020 General Fund Operating Budget

Academic Compensation	\$20,559,820
Staff Compensation	\$9,515,617
Other Salaries & Wages	\$1,283,796
Benefits	\$11,598,464
Financial Aid	\$2,458,703
Other Operating Expense	\$18,234,777
Utilities	\$1,919,066
Travel	\$264,207
Transfers	\$52,904
Total GF Operating Budget	\$65,887,354

Annual Research/External Funding

Contracts and Grants External Funding Awarded	\$1,109,269
Cares Act Funding Awarded	\$4,720,059

Employees



Academic Centers and Areas of Excellence

Community Engagement — advises, monitors and supports community engagement on campus.

Center for a Sustainable Future — engages the campus and community to find innovative ways to meet the needs of the present without compromising the ability of future generations to meet their own needs. It focuses on the discovery and dissemination of practices and strategies that are ecologically friendly, economically sound, and socially responsible. Its goal is to help Michiana become one of most vibrant and leading regions in the newly emerging green economy.

Civil Rights Heritage Center — a living museum that is a repository of local history and culture and it relates to underrepresented communities and their struggles for civil rights and social justice.

American Democracy Project — hosts voter registration drives and candidate debates from school board to U.S. Congress.

Bureau of Business and Economic Research — provides business and economic expertise to municipal, business, and non-profit organizations, and maintains a database of local economic indicators.

Professional Development and Life-Long Learning — offers continuing education courses and customized training options.

Regional and Business Development Centers

Elkhart Center — offers courses in downtown Elkhart where students can receive personalized attention while earning an IU degree close to home.

Indiana Small Business Development Center — a state agency hosted on campus provides local businesses and non-profits with marketing and information management support.

34,400 Alumni
in all 50 states and 47 foreign countries



Strategic Priorities



In late 2019, the campus launched a strategic planning process to build upon its 2014-2020 plan. The Campus Directions Committee, with support from Dr. John Welty, a strategic planning consultant, and wide-ranging input from the campus community, is working to ensure a plan that inspires us to reach even greater heights. Central to the new IU South Bend plan will be new mission and vision statements, strategic goals for the next five years, measurable objectives, and key performance indicators that will be used to keep the campus focused on moving the university forward. In the meantime, the Chancellor identified the following priorities to keep the campus moving forward.

Enrollment and Retention

A Focus on Growth

On November 7, Dr. David Yeager, an associate professor of developmental psychology at the University of Texas at Austin and a member of the Mindset Scholars Network visited campus. Yeager, a national authority on grit and growth mindset, delivered a talk “Grit and Growth Mindset: Why Some Environments Motivate People to Become Excellent”. The campus community learned more about how they could adopt a growth mindset for the campus, and most importantly for students. Growth mindset, which is an orientation towards positive action and development based in the belief that everyone can learn and achieve their dreams, served as an operating principle for the IU South Bend Cabinet over the course of the year.

Structuring for Success

Upon assuming her role, Chancellor Elrod invited consultant, Dr. John Welty, a retired university president, to conduct a transition and organizational review. One of the findings of this review led to formation of an Enrollment Management Unit (and team) to better support enrollment and retention efforts. The new Enrollment Management Unit includes an Associate Vice Chancellor overseeing Admissions, Financial Aid and Scholarships, the Registrar, Retention & Student Success, as well as Transfer Student Recruiting. In addition to reorganizing enrollment management operations, the report also led to the creation of University Relations as a division, as well as an enhanced focus on Diversity, Equity, and Inclusion in Student Affairs.

Diversity, Equity, and Inclusion



Increasing Dialogue and Awareness

As the nation and our community struggle to make sense of racial inequities, police brutality and social injustices, IU South Bend faculty, staff and alumni have been creating and nurturing initiatives to foster meaningful dialogues and create awareness on campus and in their communities around these very difficult, divisive issues.

In June, IU South Bend's Civil Rights Heritage Center (CRHC) held a significant virtual event entitled "Perspectives on the Current Uprisings." The Zoom event attracted over 200 participants from all ages and walks of life. The participants were invited to listen to an intergenerational panel discussion on the current racial uprising.

The CRHC welcomed Kailee Scales, managing director of the Black Lives Matter (BLM) Action Network Fund and international BLM Network, Inc.; Brother Sage Gillam, a lifelong national activist focused on African American

freedom with a distinguished history working with Historically Black Colleges and Universities and other civil rights and social justice organizations; Nasir Wells, a 2020 Riley High School graduate attending Indiana University Bloomington; and Nadia Hannah, a student from Clay High School who recently gave a stirring, inspiring speech at one of the local Black Lives Matter protest rallies.

In June, IU South Bend's Student Affairs and Diversity partnered with student leaders to host a Virtual student Speak Out Against Racial Inequalities. The IUSB student body was invited to voice concerns of discriminatory or unjust behaviors in the community in a safe space for students of all backgrounds and opinions to be heard. The Speak Out also focused on actions to address racial inequalities in the community.

Assuring a Campus Culture of Diversity, Equity, and Inclusion

To provide input to campus programming and systems surrounding diversity, equity and inclusion, IU South Bend established a Diversity, Equity and Inclusion (DEI) Advisory Committee. This group, co-chaired by Director of Institutional Equity and Inclusive Excellence Laura Harlow, and Vice Chancellor for Student Affairs and Diversity Monica Porter, represents all campus units and varying identity groups. It will keep a pulse on the campus climate but also proactively plan and evaluate campus efforts centrally surrounding diversity, equity and inclusion. The goals of the committee this year are to establish a culture of continuing assessment of programs, lift up the campus programming efforts centrally, and host a large program in the spring to help create greater diversity, equity, and inclusion education and awareness in the community. The committee is also researching and identifying the need for a space where diversity can be supported and celebrated on the IU South Bend campus.

Campus Engagement

Coffee with the Chancellor is an opportunity for students, faculty and staff to receive a campus update and ask questions of Chancellor Elrod and her leadership team. In April, Coffee with the Chancellor turned virtual because of the COVID-19 pandemic. These monthly events saw an increase in participation to more than 100 people with the move to a virtual. In addition, Chancellor Elrod sends regular email updates to the campus and has focused efforts on improving other campus communications, such as a redesigned online events calendar.



Community Engagement



IU South Bend's Civil Rights Heritage Center Marks Milestones

In 2000, a group of IU South Bend students joined history professor Dr. Les Lamon (now emeritus) on a journey through the American South to study the civil rights movement. That journey, called Freedom Summer, ultimately inspired them to discover the events that shaped South Bend during the same time period.

The Civil Rights Heritage Center has become one of IU South Bend's four Centers of Excellence. As a bridge between the campus and the community, the Center broadens student and faculty engagement beyond the classroom while providing the community with resources that further civil rights and social justice objectives.

This year's 20th anniversary of the CRHC coincides with the 10th anniversary of the 2010 grand reopening of the renovated Engman Natatorium, the community's most visible symbol of struggle for racial justice, now CRHC's home in South Bend. On February 25, the campus hosted a special event to celebrate IU's official acquisition of the Natatorium and permanently dedicate it as the home of the Civil Rights Heritage Center.

The Center has also attracted strong support recently, evidenced by new grants from Indiana Humanities and the Arts Everywhere Fund at the Community Foundation of St. Joseph County. A \$50,000 federal grant award from the Institute of Museum and Library Sciences will fund a transformation of the Center's existing South Bend African American Landmark Tour, adding a modern interactive technology component.



Celebrating the IU South Bend's Elkhart Center

On February 19, 2020, the campus hosted an open house for business and community members at the Elkhart Center. The event celebrated the remodeling of the Center to house programs in Speech-Language Pathology and Occupational Therapy. Guests toured the new facilities and participated in an open discussion about future use of the Center to benefit the Elkhart Community. At the event, Dr. Elrod recognized the Community Foundation of Elkhart County and the South Bend Elkhart Regional Development Authority for their grants to finish the renovations. Both academic programs will enroll their inaugural classes in the fall of 2021.

IU SOUTH BEND RECEIVES OFFICIAL ALL-STEINWAY SCHOOL PLAQUE

On January 31, 2020, Steinway & Sons formally presented the All-Steinway School plaque to Indiana University South Bend.

IU South Bend earned the All-Steinway School distinction the previous fall when the Raclin School of the Arts purchased the final two pianos needed to make at least 90 percent of the institution's piano collection Steinway & Sons. IU South Bend is now one of the only Steinway Schools in Indiana (the other is Ball State University), making the institution one of only 212 colleges, universities, and conservatories throughout the world with this achievement.

The plaque presentation took place during a concert featuring pianists Michael Mizrahi and Anthony Padilla in the Louise E Addicott and Yatish J. Joshi Performance Hall on the campus of IU South Bend. This concert was part of the IU South Bend Piano Series, four concerts featuring internationally recognized pianists.



Campus Facilities



Facilities Upgrades

A generous gift from IU South Bend alum Issac Torres and his wife Conchita Villa funded the renovation of the Isaac P. Torres Family Data Analytics Lab this year. The lab, housed in the Education and Arts Building, allows students the opportunity to do higher level marketing research and analytics and increase their collaboration.

In addition to the Data Analytics Lab a number of other facilities upgrades were completed this year, from a fresh coat of paint added to the iconic bridge over the St. Joseph River to HVAC upgrades in Northside Hall, a new A/V studio to support online instruction, and updates to River Crossing housing units. The campus also completed electrical upgrades in the Administration Building. Planning is also underway for a variety of additional projects to continue to improve the conditions of buildings and the beauty of campus, and enhance the signage and branding to create a more visible presence of campus within the community as well.

Sustainability Awards Abound

This year IU South Bend was officially recognized as a Certified Sustainable Campus by the Indiana Wildlife Federation. This award is given to campuses that serve as models for sustainable landscaping and proactively reform conventional landscapes into quality habitats, stimulating

healthy populations of birds, insect pollinators, and other wildlife. IU South Bend was recognized for its highly accomplished sustainability program. Several initiatives on campus were highlighted such as the Center for a Sustainable Future, parking lots made with permeable surfaces, and rain gardens stocked with native plants.

The campus also received the 2019 Tree Campus USA recognition. Tree Campus USA, an Arbor Day Foundation program, honors colleges and universities and their leaders for promoting healthy trees and engaging students and staff in the spirit of conservation. The honor is given to campuses that have dedicated time and energy to five core standards: an advisory committee, evidence of tree-care plan, dedicated expenditures for a campus tree program, an Arbor Day observance, and sponsorship of a student service learning project.

In December 2019 IU South Bend was also designated a Bee Campus USA affiliate in recognition of its adoption of rigorous commitments to raise awareness and enhance habitat for pollinators. In 2017 IU South Bend became home to two bee hives, as part of the Center for Sustainability's sustainability showcase. In addition to the hives, the Center for Sustainability has also worked with all IU campuses to develop a Bee Policy, sponsored a "Bee Art" contest, and hosted a series of workshops to support pollinators and emerging beekeepers.



Budget Transparency

A new Campus Budget Advisory Council (CBAC) was created in Spring 2020. CBAC was created to advise the Chancellor on the strategic direction and priorities of campus budgetary affairs. Membership of the CBAC is designed to ensure representation from all campus constituencies and CBAC members are expected to communicate with their campus constituencies on budgetary and fiscal matters.

Consultation with campus constituencies informs the recommendations presented to the Chancellor. Its members must develop an understanding of the budget and budgetary processes, and contribute to the education of the entire campus regarding budgetary opportunities and challenges.

Celebrating IU's Bicentennial

July 1 marked the start of IU South Bend's year-long celebration of IU's historic bicentennial and we kicked it off in style. More than 500 students, faculty, staff, alumni, and donors came to Four Winds Field to cheer on the South Bend Cubs and receive a customized Bicentennial baseball cap. It was also the official first day of work for IU South Bend Chancellor Susan Elrod, who threw out the game's first pitch.



Along with colleagues from the other campuses, IU South Bend participated in the For All: The Indiana University Bicentennial Campaign. This was IU's most successful fundraising campaign ever and resulted in, among other accomplishments, the naming of the Judd Leighton School of Business and Economics and the Vera Z. Dwyer College of Health Sciences on the IU South Bend campus.

IU South Bend also marked the Bicentennial with an exhibit called IU: 200 Years in the Making at the South Bend History Museum, curated by IU South Bend Professor of Anthropology Jay VanderVeen.

On March 4, IU South Bend dedicated and installed a historical marker honoring the legacy of Gloria Kaufman, the founder and first director of the Women's Studies Program and Women's Resource Center on the campus. She joined the IU South Bend faculty in 1967. The campus holds a Gloria Kaufman Memorial Lecture each year, and following the Marker dedication Dr. Julie Williams of Wright State University delivered the 2020 Kaufman Lecture on the intersections between feminism and disability studies.

CHANCELLOR ELROD AND IU PRESIDENT MCROBBIE NAMED SCIENCE FELLOWS



Nine Indiana University leaders and faculty, including IU President Michael A. McRobbie and IU South Bend Chancellor Susan Elrod, were elected fellows of the American Association for the Advancement of Science, an honor that recognizes their outstanding contributions to the progress of science and research. Founded in 1848, AAAS is the world's largest general scientific society and publisher of the journal *Science*. Election as a fellow is an honor bestowed upon AAAS members by their peers.

Chancellor Elrod is a nationally recognized leader and scholar in STEM higher education programs and institutional change. Dr. Elrod focuses her research on national leadership initiatives in the areas of student access, persistence, and completion.

President McRobbie has played a major role in the creation of the Luddy School of Informatics, Computing, and Engineering, from its inception as the School of Informatics, and the creation of University Information Technology Services. He also directed the development of the Indiana I-Light optical fiber network and established the Global Research Network Operations Center, known as GlobalNOC; the Center for Applied Cybersecurity Research; the Research and Education Networks Information Sharing and Analysis Center; and IU's Pervasive Technology Laboratories.

COVID-19 Response



IU South Bend Restart Planning

As the gravity of the coronavirus pandemic became clear in mid-March 2020, IU quickly moved to keep its community safe, adjust its academic calendar, and move courses and operations remotely for the remainder of the Spring semester. President McRobbie established a Restart Committee, comprised of 13 IU experts in various aspects of public health, epidemiology, virology, and other relevant areas of the health sciences, to recommend and advise on when and under what conditions the university could resume normal face-to-face operations. The IU Restart Committee issued its Recommendations Report May 15.

Following that report, Chancellor Susan Elrod charged an IU South Bend Restart Steering Committee with providing a series of recommendations in order to guide the campus in steps needed to resume university operations within the CDC, state, and IU provisions in response to the COVID-19

pandemic. The recommendations were developed by seven working groups, comprised of more than 80 students, staff and faculty:

- Athletics
- Communications
- Employee Welfare, Health and Safety
- Facilities
- Housing, Dining and Parking
- Student Welfare and Services
- Teaching and Learning

A Restart Steering Committee, chaired by Interim Vice Chancellor for University Relations Tom Stevick and Chief of Staff Elizabeth Paice, provided guidance on the priorities of each working group to be sure issues were addressed in a timely manner. The IU South Bend Restart Steering Committee was made up of chairs from the working groups and other campus leaders, including the Student Government Association and Academic Senate.

The restart working groups reviewed and used the guidance provided in the IU Restart Committee's report, as well as any information provided by IU-wide working groups in specific areas, to draft recommendations for campus operations. Membership of the IU South Bend Restart Working Groups was based on needed expertise, as well as representation by faculty, staff, and students.

Recommendations developed by the working groups were submitted to the IUSB Restart Steering Committee on a weekly basis by the working group chair(s). Each working group received an initial charge of issues to address in their recommendations. These evolved over time as IU issued guidance that addressed some of these topics and as working groups identified new issues through their discussions.



CARES Act Funding Gives IU South Bend Students a Boost

In the wake of the COVID-19 pandemic, Indiana University South Bend received \$4.5 million in federal CARES Act funding. University CARES Act allocations were divided in two: half to be distributed directly to students, half to be used by the institution for costs related to COVID-19 disruption.

Most of the funds intended to go directly to students was automatically awarded to 3,203 students by June 9. These Emergency Financial Aid Grants ranged from \$400 to \$900.

Students reported that the funding was helpful and timely, addressing a variety of difficulties related to the pandemic.



Some found themselves unemployed and struggling to pay tuition and other bills. Others reported having to support family members who were struggling themselves with job loss or additional needs. Some commented that the funds lessened concern about money so they could manage to still be successful in courses.

The remaining portion of the funds intended to go directly to students was allocated through an application process for eligible students with additional expenses or those who are eligible to file a FAFSA, but had not done so yet.

IU South Bend also received an additional \$220,000 for being a minority serving institution.

Preparing for the Next Emergency with IU South Bend Experts

IU South Bend helped the community be ready for the next crisis by hosting a webinar series designed to prepare small businesses and nonprofits for the next wave of the COVID-19 pandemic or another emergency. Participants who attend all four webinars left with a business continuity plan suitable for their workplace. Seminar topics included business continuity planning, tools to conduct a loss estimation, as well as adaptive strategies to respond and recover from a disaster.

The webinars were instructed by Dr. Brenda Phillips, the dean of the College of Liberal Arts and Sciences and professor of sociology at Indiana University South Bend. Dr. Phillips has over thirty years of higher education experience concentrating in emergency management. She has been consulted as a disaster expert by the Federal Emergency Management Agency, the Office of the Federal Coordinator of Meteorology, and the National Council on Disability.



IU SOUTH BEND MEN'S BASKETBALL CLAIMS FIRST EVER CHAMPIONSHIP

The Titans made history winning their first Chicagoland Collegiate Athletic Conference Championship March 2 after a thrilling 91-86 overtime victory at top-seeded and No. 4 Olivet Nazarene. The Titans rallied from nine down with 48.8 seconds remaining in regulation to force overtime, knocking off its second top-10 opponent in four days and earning a trip to the NAIA DII Tournament.

Faculty Spotlight

History Professor Lisa Zwicker Awarded Prestigious Fulbright Fellowship

Dr. Lisa Zwicker, professor of history at IU South Bend, was awarded a Fulbright Fellowship for research in Poland. As a Fulbright Fellow, Zwicker will spend several months in Wroclaw, Poland, formerly known as Breslau, seeking information that will reveal how it is that Breslau/Wroclaw produced so many women leaders, and within the group, so many Jewish women leaders in the late 19th and early 20th centuries.

Zwicker's teaching has connected directly to her interest in the unique characteristics of distinct cities and the special spirit of a particular place and time. Her study abroad course, "Dictatorship and Dissent, Berlin and Prague 1914-1989," helped shape one of the key questions of her project, she explained: "What was it about Breslau, in particular, that incubated the ambitions and talents of so many women of the 19th and 20th centuries?" Zwicker noted that another course she currently teaches, "Biography and Gender in European History" also drew her to pursue this project, which will highlight experiences of individuals.

Carolyn Schult Honored with 2020 President's Award for Distinguished Teaching

Carolyn Schult has dedicated her career to encouraging and fostering growth in her students and colleagues and was recognized this year with the President's Award for Distinguished Teaching.

Schult is a leader at IU South Bend, using Reacting to the Past, an active learning pedagogy, in her classroom to promote an interactive and hands-on approach to her courses. She regularly facilitates workshops as the director for South Bend's University Center for Excellence in Teaching (UCET) and presents at FACET retreats on a variety of topics including active learning and flipping the classroom. As a psychology professor, she challenges her students to apply the knowledge they gain in the classroom to real-life issues and to critically analyze evidence like a psychologist. Under her supervision, many of Schult's students have received grants to present and publish their research at campus, regional, and national levels. Deeply committed to student success, her peers acknowledge not only the quantity of students she advises, but also the quality of the advising relationships built with her students.

INDIANA UNIVERSITY
SOUTH BEND

**1700 Mishawaka Ave.
South Bend, IN 46615
Phone: (574) 520-4872**



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